

Air University Human Research Ethics Committee

Air University has established a Human Research Ethics Committee to ensure that all academic and research activities are conducted in accordance with the highest ethical standards. The committee is composed of experienced professionals from both academic and administrative domains, ensuring a multidisciplinary approach to ethical governance.

The primary responsibility of the committee is to review and approve research proposals involving human participants and, where applicable, animal subjects. It ensures that all research complies with ethical guidelines, legal requirements, and international best practices, with particular emphasis on informed consent, confidentiality, and the protection of participants' rights and well-being.

In addition, the committee monitors academic integrity across the university by addressing issues such as plagiarism, cheating, and other forms of academic misconduct. It plays a key role in promoting a culture of honesty, transparency, and responsible research and scholarship.

The committee comprises the following members: Registrar, Dean Graduate Studies, Director Examinations, Director Academics, Director ORIC, and Director QEC.

Collaborations with industry, government, or international partners on sustainability-related work

Air University Multan Campus demonstrates a strong commitment to sustainable development through active collaborations and strategic partnerships with a diverse range of organizations. These partnerships play a vital role in enhancing the university's capacity to deliver impactful sustainability, educational, and community-oriented initiatives. By engaging with government bodies, private sector organizations, and non-governmental institutions, the university ensures that its efforts are aligned with broader national and global development goals, particularly the United Nations Sustainable Development Goals (SDGs).

Key collaborations include partnerships with Allied Bank for Tree Plantation Drives, which strengthen environmental sustainability efforts through corporate engagement and shared responsibility for climate action. The university also works closely with the Regional Blood Centre to organize Blood Donation Drives, contributing to healthcare support and life-saving community services. Engagement with government institutions such as NADRA and the Traffic Police Department further enhances civic awareness and public service education, particularly in areas related to identity services and road safety. Additionally, collaboration with FOSPAH for harassment awareness seminars reinforces the university's commitment to gender equity, workplace safety, and social justice.

The involvement of educational and professional consultants such as ICC and Edyra further supports student career development and global academic exposure. Similarly, coordination with NAB (National Accountability Bureau) promotes anti-corruption awareness and strengthens students' understanding of governance, accountability, and ethical practices. These multi-sector partnerships not only enrich student learning experiences but also ensure that the university remains actively engaged with key societal stakeholders.

All these collaborations collectively align with SDG 17 (Partnerships for the Goals), highlighting the importance of strong institutional linkages in achieving sustainable development. Through these partnerships, Air University Multan Campus effectively

bridges academia with industry, government, and civil society, fostering a culture of cooperation, innovation, and shared responsibility. The university's collaborative approach significantly enhances the impact and reach of its sustainability initiatives, reinforcing its role as a proactive contributor to both national development and global sustainability efforts.

The following are the related events held at the campus, along with SDG alignment and supporting pictures are provided as evidence below:

Tree Plantation Drive with Allied Bank – 16th May 2024

Air University Multan Campus, in collaboration with Allied Bank, organized a Tree Plantation Drive on May 16, 2024, to promote environmental sustainability and green initiatives. Faculty members, students, and representatives from Allied Bank actively participated in planting a variety of trees across the campus, reinforcing the importance of ecological conservation.

The event aimed to raise awareness about climate change, air purification, and the long-term benefits of afforestation. Participants were encouraged to take responsibility for nurturing the planted trees, ensuring their growth for a greener future.

Alignment with SDGs

The initiative aligns with the United Nations Sustainable Development Goals (SDGs) in the following ways:

SDG 13: Climate Action – The plantation drive contributes to reducing carbon footprints and combating climate change through afforestation.

SDG 15: Life on Land – Planting trees helps restore ecosystems, promote biodiversity, and prevent soil erosion.

SDG 17: Partnerships for the Goals – Collaboration with Allied Bank highlights the importance of corporate and academic partnerships in addressing global sustainability challenges.







Blood Donation Drive at Air University Multan Campus (19-2-25)

Air University Multan Campus, in collaboration with the Regional Blood Centre, Government of Punjab, organized a blood donation drive to promote the spirit of social responsibility and humanitarian service. Students, faculty, and staff actively participated, donating blood to support patients in need, including those suffering from thalassemia, hemophilia, and other critical conditions. The primary objectives of the drive were to raise awareness about the importance of voluntary blood donation, ensure a safe and sufficient blood supply for hospitals, and encourage youth engagement in community welfare activities. This initiative aligns with the UN Sustainable Development Goals (SDGs), particularly SDG 3 (Good Health and Well-Being) and SDG 17 (Partnerships for the Goals), by improving healthcare accessibility and fostering collaboration between educational institutions and government health agencies





Blood Donation Drive at Air University Multan Campus

The Student Affairs Department organized a Blood Donation Drive at Air University Multan Campus on 20 October 2025 in collaboration with the Regional Blood Centre.

The purpose of the drive was to promote the spirit of volunteerism, social responsibility, and humanitarian service among students.

Students, faculty members, and staff actively participated in the activity by donating blood to help patients in need. The medical team from the Regional Blood Centre ensured that all necessary medical procedures and safety measures were properly followed during the donation process. Participants were also guided about the importance of safe blood donation and how it plays a vital role in saving lives.

The initiative successfully raised awareness about the significance of blood donation and encouraged students to contribute towards community welfare. Such activities help develop a culture of empathy, compassion, and civic responsibility within the university community.

Aligned Sustainable Development Goals (SDGs):

- **SDG 3 – Good Health and Well-being:** Supporting healthcare systems by contributing to lifesaving blood supplies.
- **SDG 4 – Quality Education:** Raising awareness and educating students about health and social responsibility.
- **SDG 17 – Partnerships for the Goals:** Strengthening collaboration between the university and healthcare institutions for community service.





Seminar on Nadra Facilities 27-5-25

The Student Affairs Department at Air University Multan Campus successfully organized an informative seminar on NADRA Services, aimed at educating students about the wide range of services provided by the National Database and Registration Authority (NADRA).

During the session, students gained valuable insights into essential NADRA services, including the process of obtaining CNICs, B-forms, family registration certificates, and other identity-related documents. A major highlight of the seminar was a detailed demonstration on how to efficiently use the Pak-ID App, which enables users to:

- Apply for new or renewed CNICs online
- Track application status
- Upload required documents
- Make secure payments digitally
- Receive services at their doorstep without visiting NADRA offices

The seminar empowered students with digital knowledge and practical tools to handle identity documentation independently and efficiently.

This initiative aligns with **SDG 16: Peace, Justice, and Strong Institutions** and **SDG 9: Industry, Innovation and Infrastructure**, by promoting digital inclusion and civic awareness.



Seminar on Protection Against Harassment at Air University Multan Campus

The Student Affairs Department organized a Seminar on Protection Against Harassment at Air University Multan Campus on 3 December 2025 in collaboration with Federal Ombudsperson Secretariat for Protection Against Harassment (FOSPAH). The

objective of the seminar was to create awareness among students about their rights and the legal mechanisms available for protection against harassment in educational institutions and workplaces.

During the seminar, representatives from FOSPAH highlighted the importance of maintaining a safe, respectful, and inclusive environment within academic institutions. The speakers provided detailed information about different forms of harassment, legal protections under Pakistani law, complaint procedures, and the role of institutions in preventing harassment. Students were also informed about the responsibilities of individuals in promoting a culture of respect, dignity, and equality.

The session was highly informative and interactive, allowing students to ask questions and better understand how they can report incidents and seek support through proper legal channels. The seminar played an important role in empowering students with knowledge about their rights and encouraging them to contribute to a safe and respectful campus environment.

Aligned Sustainable Development Goals (SDGs):

- **SDG 4 – Quality Education:** Promoting a safe and inclusive learning environment for all students.
- **SDG 5 – Gender Equality:** Raising awareness about harassment prevention and equal rights.
- **SDG 16 – Peace, Justice and Strong Institutions:** Encouraging justice, accountability, and protection of individual rights within institutions.







Educational Consultant Seminar

The Student Affairs Department organized an Educational Consultant Seminar as part of civic engagement activities for students at Air University Multan Campus. The seminar was conducted by ICC International Counselling Centre on the theme “Youth Development Beyond Borders.”

The purpose of the seminar was to guide students about international education opportunities, personal development, and the importance of global exposure for young professionals. Representatives from ICC shared valuable insights on higher education pathways, career planning, and the skills required to succeed in an increasingly interconnected world. Students actively engaged in the session, asking questions about study opportunities abroad, scholarships, and career prospects.

The seminar provided a meaningful platform for students to broaden their perspectives and understand the importance of cross-cultural learning and global collaboration for youth empowerment and development.

This initiative supports the vision of the **United Nations Sustainable Development Goals**, particularly **SDG 4: Quality Education** by promoting access to educational opportunities and knowledge sharing, **SDG 8: Decent Work and Economic Growth** by preparing youth for global career opportunities, and **SDG 17: Partnerships for the Goals** by encouraging collaboration between educational institutions and professional organizations.





Edyra education Consultant seminar 29-5-25

The Department of Student Affairs at *Air University Multan Campus* organized an insightful and highly informative seminar featuring Dr. Talha Ahmed, Director of Edyra Education Consultants, along with his team of experts.

The session was aimed at guiding students on the process of applying to foreign universities for higher education. Dr. Ahmed provided a comprehensive overview of international admission procedures, scholarship opportunities, visa requirements, and tips on selecting the right academic institutions based on students' goals and backgrounds.

The seminar proved to be extremely beneficial for students aspiring to pursue their academic dreams abroad, offering clarity on timelines, documentation, and how to effectively prepare competitive applications. The interactive Q&A session further allowed students to address their individual queries and gain confidence in planning their educational journeys overseas.

This initiative aligns with **SDG 4: Quality Education** and **SDG 17: Partnerships for the Goals**, by promoting global learning opportunities and building strategic educational connections.







Traffic Awareness Seminar at Air University Multan Campus

Air University Multan Campus organized a Traffic Awareness Seminar on May 29, 2024, to educate students and faculty about road safety regulations and responsible driving. The seminar aimed to enhance awareness about traffic rules, accident prevention, and the importance of following safety measures.

The event aligned with the Sustainable Development Goals (SDGs), particularly SDG 3 (Good Health and Well-being) and SDG 11 (Sustainable Cities and Communities) by promoting safer roads and reducing traffic-related injuries. Experts from the traffic police department shared valuable insights, emphasizing the significance of responsible behavior on the road.

The seminar was well-received, reinforcing Air University's commitment to community and social responsibility.







Air University's **Ethical Sourcing Policy** extends to outsourced services and the entire supply chain, ensuring that all products and services procured, whether directly or through third-party suppliers, align with the university's commitment to sustainability, labor rights, and ethical practices.

Outsourced Services and Supply Chain Policy

Air University recognizes the importance of ethical sourcing not only in its direct procurement processes but also across its supply chain, including outsourced services. The university acknowledges that its responsibility for ethical practices extends beyond direct purchases to encompass every stage of production, from raw materials to the final delivery of services or products.

1. Ethical Standards for Outsourced Services and Supply Chain

All suppliers and service providers, including outsourced vendors, must adhere to the ethical guidelines set forth in Air University's **Ethical Sourcing Policy**, which include:

- **Labor Rights:** Ensuring fair wages, safe working conditions, and the prohibition of child labor, forced labor, and any form of discrimination.
- **Environmental Responsibility:** Encouraging sustainable practices, such as waste reduction, resource conservation, and the reduction of carbon footprints.
- **Transparency and Accountability:** Suppliers must maintain transparency in their operations, ensuring all practices meet or exceed ethical standards.
- **Animal Welfare:** Ensuring that any products or services related to animals are sourced in compliance with ethical treatment and welfare standards.

2. Supplier and Service Provider Compliance

To ensure compliance across outsourced services and the broader supply chain, Air University requires:

- **Supplier Audits and Evaluations:** Routine audits and assessments of suppliers, including outsourced service providers, to evaluate their adherence to ethical standards. This includes reviewing labor practices, environmental impact, and social responsibility.
- **Supplier Certifications:** Suppliers, whether providing goods or services, must hold certifications indicating their adherence to recognized ethical standards. These certifications include, but are not limited to, Fair Trade, Organic, ISO certifications, and other sustainability-focused credentials.
- **Third-Party Audits:** Air University may engage third-party agencies to conduct independent audits of outsourced service providers to ensure compliance with ethical sourcing standards.

3. Contracts with Service Providers and Suppliers

Air University's contracts with suppliers and service providers, both internal and external, include clauses that:

- **Mandate Ethical Practices:** Ensure that all parties involved in the supply chain, including outsourced service providers, adhere to the university's ethical guidelines.
- **Include Compliance Requirements:** Specify requirements for suppliers and outsourced vendors to comply with national and international standards for labor, environmental, and sustainability practices.
- **Penalties for Non-Compliance:** Establish penalties or corrective actions in case of violations, including suspension of services or termination of contracts.

4. Monitoring and Reporting

Air University continuously monitors its supply chain and outsourced services to ensure compliance with the **Ethical Sourcing Policy**. This includes:

- **Regular Reporting:** Suppliers and outsourced service providers are required to submit regular reports detailing their sustainability, labor conditions, and ethical sourcing practices. These reports are reviewed to track compliance and identify any areas for improvement.
- **Corrective Actions:** In the event of non-compliance, Air University works closely with suppliers and service providers to implement corrective actions. The university may also suspend or terminate relationships with suppliers or service providers who fail to comply with the established ethical guidelines.

5. Collaboration with Stakeholders

Air University actively collaborates with stakeholders, including students, faculty, and external organizations, to ensure that ethical sourcing practices are applied throughout the supply chain, including outsourced services. These collaborations foster a shared commitment to sustainability, ethical labor practices, and environmental stewardship.

- **Internal Awareness:** Air University promotes awareness of ethical sourcing and sustainable practices across the university community, encouraging departments to consider ethical guidelines when engaging with suppliers or outsourced services.
- **External Partnerships:** The university works with local and international partners, including governmental agencies, non-governmental organizations (NGOs), and sustainability-focused networks, to enhance its ethical sourcing efforts and promote industry best practices.

6. Continuous Improvement

Air University commits to continuously improving its ethical sourcing practices across all sectors, including outsourced services and the supply chain. This includes:

- **Ongoing Training:** Regular training programs for staff and suppliers on ethical sourcing, sustainability practices, and social responsibility.
- **Feedback Mechanism:** A robust feedback mechanism to identify areas of improvement and gather input from the university community, suppliers, and external stakeholders.

Conclusion:

By extending its **Ethical Sourcing Policy** to outsourced services and the broader supply chain, Air University ensures that all aspects of its operations, both internal and external, align with the institution's sustainability, ethical, and social responsibility goals. This comprehensive approach strengthens the university's commitment to fostering a fairer, more sustainable future for all.



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